

## Anti-slavery and human trafficking policy

### Policy Statement

This policy applies to all persons working for us or on our behalf in any capacity, including  
Employees and management at all levels;  
Directors;  
Agency workers;  
Agents;  
Contractors;  
Suppliers;  
Volunteers.

Rivertrace Ltd acknowledges the provisions of the Modern Slavery Act 2015 and strictly prohibits the use of modern slavery and human trafficking in our operations and supply chain.  
We have and will continue to be committed to ensuring that modern slavery is not taking place anywhere within our organization or in any of our supply chains. We expect that our suppliers will hold their own suppliers to the same high standards.

### Commitments

Modern Slavery & Human Trafficking – What does it mean?

“Modern Slavery is a term used within the UK and is defined within the Modern Slavery Act 2015. The Act categorises offences of Slavery, Servitude and Forced or Compulsory Labour and Human Trafficking (the of which comes from the Palermo Protocol).

These crimes include holding a person in a position of slavery, servitude forced or compulsory labour, or facilitating their travel with the intention of exploiting them soon after.”

*National Crime Agency Website 05/02/2018*

Commitments

Rivertrace Ltd will;

Take a zero-tolerance approach to modern slavery within our organisation and our supply chains;

Not (knowingly) trade with or support any business or organisation if believes is involved in such practices;

Take full responsibility for implementing its Policy Statement and its objectives;

Review this Policy Statement annually.

Name: Mike Coomber

Signature:



Position: Managing Director

Date:

21/03/2018